

SIDE LETTER OF AGREEMENT

BETWEEN

THE CITY OF LAGUNA BEACH

AND

THE LAGUNA BEACH POLICE AND FIRE MANAGEMENT ASSOCIATION – FIRE UNIT

This Side Letter of Agreement (“Agreement”) between the City of Laguna Beach (“City”) and the Laguna Beach Police and Fire Management Association (“LBPFMA”) - Fire Unit is entered into with respect to the following:

WHEREAS, the parties are currently parties to a Memorandum of Understanding (MOU) with a term of July 1, 2021 through June 30, 2024; and

WHEREAS, the City has agreed to provide Juneteenth as a holiday for members of the LBPFMA starting in 2022; and

WHEREAS, the following sets forth the parties’ Agreement:

1. The parties agree to amend Article 22 of their MOU as can be seen with the track changes below:

22.0 Holidays

22.1 Recognized Holidays: The following holidays shall be observed by the City of Laguna Beach:

1. New Year's Day - January 1st
2. Martin Luther King Jr. Day - 3rd Monday in January
3. President’s Day - 3rd Monday in February
4. Memorial Day - Last Monday in May
- 5 Juneteenth – June 19
65. Independence Day - July 4th
76. Labor Day - 1st Monday in September
87. Veterans Day - November 11th
98. Thanksgiving Day - 4th Thursday in November
109. The day after Thanksgiving
110. Christmas Day - December 25th

Notwithstanding that the above are the holidays for employees in the unit, if the Fire Chief needs the employee to work on any of the above holidays, they will be required to do so.

22.2 Compensation For Holidays: Fire Division Chiefs and Fire Battalion Chiefs shall be paid 5.08 hours per pay period. Effective the pay period beginning June 13, 2022, Fire Division Chiefs and Fire Battalion Chiefs shall be paid 5.58 hours per pay period.

FOR THE CITY OF LAGUNA BEACH

Shohreh Dupuis

Shohreh Dupuis, City Manager

Apr 27, 2022

Date

Gavin Curran

Gavin Curran (Apr 21, 2022 19:29 PDT)

Gavin Curran,
Director of Administrative Services

Apr 21, 2022

Date

Aggie Nesh

Aggie Nesh, HR/Risk Manager

4/15/2022

Date

Peter J. Brown

Peter J. Brown (Apr 21, 2022 20:05 PDT)

Peter Brown

Apr 21, 2022

Date

FOR THE LAGUNA BEACH POLICE AND FIRE MANAGEMENT ASSOCIATION

Api Weinert

Api Weinert (Apr 21, 2022 16:29 PDT)

Api Weinert, Fire Division Chief

Apr 21, 2022

Date

Michael McGill

Michael McGill (Apr 20, 2022 12:38 PDT)

Mike McGill, Labor Negotiator

Apr 20, 2022

Date